

FELLOWSHIP IN INCLUSION AND PHILANTHROPY

PROGRAMME DE PERFECTIONNEMENT EN INCLUSION ET PHILANTHROPIE

Application Package

Deadline: Friday May 29, 2015 at 5pm

Contact Us

E-mail: diversityfellowship@afpnet.org

Phone: 416-878-502



Following on the heels of the award-winning Association of Fundraising Professionals (AFP) Inclusive Giving Project, AFP, with funding from the Government of Ontario has launched a Fellowship program that will provide dedicated education, professional development and mentorship for mid-level and emerging non-profit professionals representing a wide range of cultural backgrounds and interests. The goal of this program is to build a pipeline of fundraising leaders that reflect the diversity of our communities.

Over the course of 8 months, each selected fellow will have access, free of charge, to the following:

- Complimentary 1 year membership from AFP
 - Scholarships to 5 AFP professional development and education opportunities, including the Fundraising Day conference and 3-day fundraising Congress, Fundamentals of Fundraising and two webinars.
 - One-on-one senior level mentorship
 - Opportunity to develop organizational policies and practices on diversity and inclusion
 - Support from Program Manager throughout the Fellowship
 - A Certificate of Inclusive Leadership from AFP upon completion of the program
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Applicant Criteria

- Commit to completing all components of the program. This includes attending professional development and education sessions, contributing expressions of experience and learning, and working on developing organizational policies and best practices on diversity and inclusion.
- Commit to attending all professional development and education sessions
- Commit to at least 12 mentoring contacts (including Skype, phone calls, etc.)
- Commit to annual follow-up
- Have 7 years or LESS experience in the not-for-profit or fundraising sector
- Open to residents of Ontario only
- Self-identify as belonging to one or more of the following communities:
 - Member of a racialized or ethnocultural community
 - Indigenous or First Peoples
 - LGBTQ
 - Person with a disability
 - An under-represented community/communities not listed above

Application Components

- Completed Application Form
- Statement of Interest
- Resume
- Recommendation Letter

Application Process

Deadlines for receiving applications are **Friday May 29, 2015 by 5pm**. Please e-mail all components of the application to diversityfellowship@afpnet.org. We will not be considering applications received by mail or fax.

SECTION 1: CONTACT INFORMATION

Full Name:

Address:

Home Phone:

Cell Phone:

E-mail
Address:

LinkedIn
Profile
Link:

SECTION 2: PERSONAL INFORMATION

Date of Birth:

Gender:

With which underserved group(s) do you identify? Please check all that apply.

Member of a racialized or ethnocultural community

Indigenous or First Peoples

LGBTQ

Person with a disability

I belong to an under-represented community/communities not listed above (please specify below)

How many years have you worked in the fundraising/not-for-profit field?

Have you attended any other leadership programs in the past?

No

Yes. Please specify date and location:

Have you attended one of the Inclusive Fellowship information sessions?

No

Yes. Please specify date and location:

Do you require any assistance or resources in different formats because of a (dis)ability?

No

Yes. Please specify:

SECTION 3: ORGANIZATION INFORMATION

Are you employed?

Yes. If yes, please fill out the questions below in Section 3.

No

Name of Organization:

Field of Work:

What is your role in the organization?

Does your organization support your application to the Inclusive Giving Fellowship Program? Support includes, but is not limited to, providing a recommendation letter and providing in-kind donation of your time in order for you to attend the professional development and education sessions.

No

Yes. Contact Person for Organization:

SECTION 4: STATEMENT OF INTEREST

Please attach a Statement of Interest (**Maximum Length: 2 Pages, 12 size font**) focusing on the following questions:

- Why are you interested in the AFP Inclusive Giving Fellowship Program?
- Why are you passionate about diversity, inclusive leadership, philanthropy and/or fundraising?
- What are your learning goals for this Diversity Fellowship Program?
- What are your career aspirations in the next 5 years?
- How do you see yourself contributing, and giving back upon graduation, to the Fellowship program?

SECTION 5: RESUME

Please attach a current resume, which includes your educational background, professional and voluntary experiences and any additional interests.

SECTION 6: RECOMMENDATION LETTER

Please attach a recommendation letter written by someone who has known you for at least 1 year professionally, through volunteer work, or through your work in the community. (Scans of letters or electronic signatures will be accepted)